



Political Party Policy Pledges: Recruitment, Skills, Work

ACCURATE AS AT 29TH MAY 2024

CAVENDISH

■ Britain votes on 4th July

The Prime Minister has called a snap general election, surprising most of Westminster who had planned for polls in the Autumn.

What to expect (at it stands):

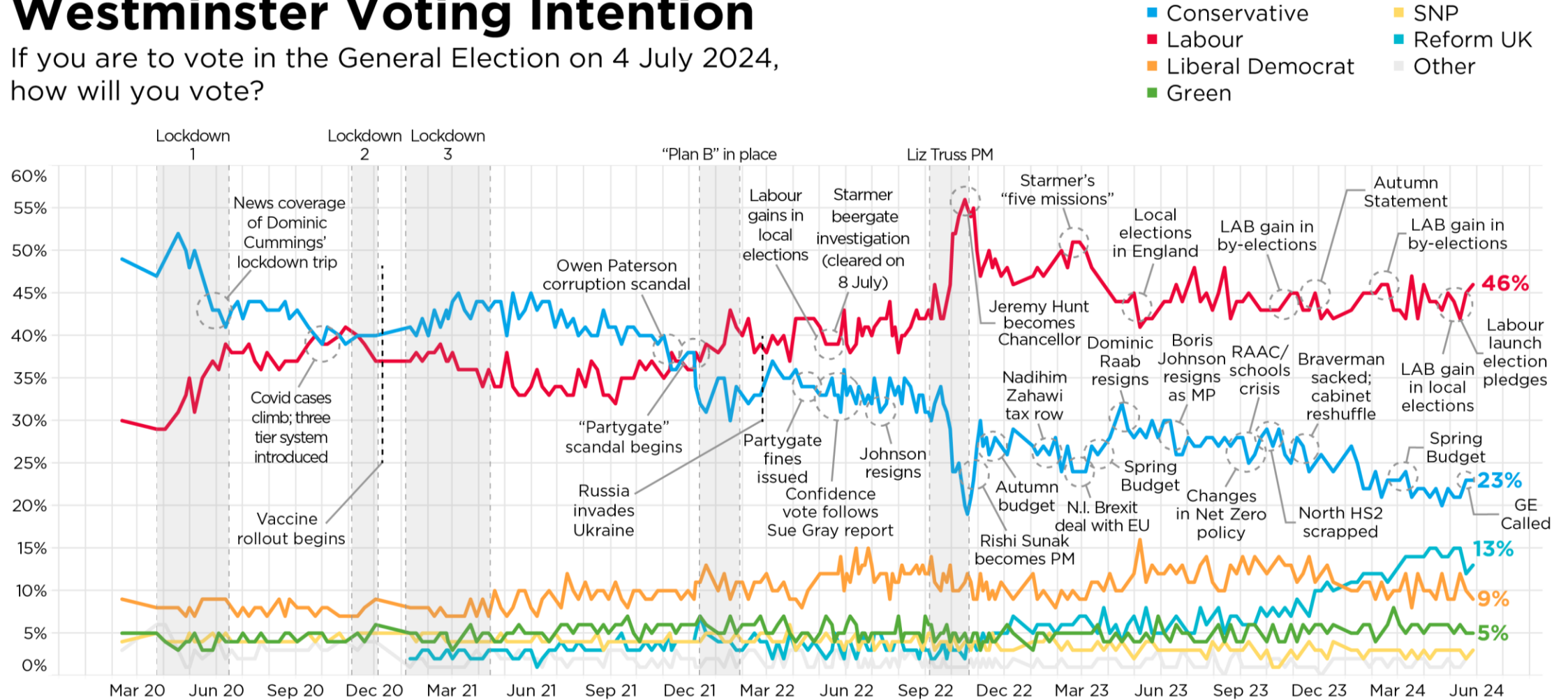
- 30th May – Parliament dissolved
- ITV1, 9pm on 4th June – 1-on-1 television debate between Sunak and Starmer
- 4pm on 7th June – close of nominations
- w/b 10th June – Labour Manifesto
- w/b 10th June – Conservative Manifesto
- w/b 10th June – Lib Dem Manifesto
- 9th July – new Parliament meets
- 17th July – State Opening & King's Speech



Where are the polls?

Westminster Voting Intention

If you are to vote in the General Election on 4 July 2024, how will you vote?





Party Pledges – Recruitment, Skills & Work

Click here for our live
[General Election Policy Tracker](#)

■ Labour Party

Plan to Make Work Pay (prev. *New Deal for Working People*)

- **A “genuine living wage”:** By changing the Low Pay Commission’s remit to include cost-of-living adjustments for the first time.
- **Make work secure:** By “embracing technological advancements” and making flexible working the default from day one for all workers.
- **Support working people:** By updating trade union legislation “so it is fit for a modern economy”. Labour will remove restrictions on trade union activity.
- **Ban zero-hour contracts:** Ending “one sided flexibility” and ensuring all workers have the right to a contract that reflects the number of hours the regularly work.
- **End fire and rehire:** Reforming employment law and replacing the current statutory code with a strengthened “code of practice”.
- **Skills and Growth Levy:** Reforming the Apprenticeships Levy, with 50% ringfenced for apprenticeships and the other 50% made flexible for non-apprenticeship, high-quality training.

Angela Rayner has promised to introduce an Employment Rights Bill to Parliament **within the first 100 days of a Labour Government.**

For further information, read Labour’s [***Plan to Make Work Pay***](#).



■ Conservative Party

Higher education and apprenticeships

- **Tackling 'mickey mouse degrees':** Using the Office for Students to close "rip off" university courses whose outcomes fall below set measures of dropout rates, job progression, and future earnings potential.
- **Funding 100,000 apprenticeships:** Using the funds liberated by the closure of underperforming degrees to fund up 100,000 apprenticeships per year, a rise of nearly a third compared to the places offered last year.

*Revise after M
Launch (w.b.*



■ Liberal Democrats

*Revise after Manifesto
Launch (w/b 10th June)*

Aspirations

- The Lib Dems put together some [outline thinking](#) on work, skills, and labour market at their 2024 Spring Conference.
- At that time, the party set out the challenges they intend to address, including the need to:
 - address the impact of technological change in work;
 - regulate AI and machine learning in work;
 - provide workers with a greater voice in their workplaces;
 - make work more flexible for employees (floating the potential of a four-day-week).
 - make it easier for people with overseas qualifications to use their skills in the UK (likely through greater mutual recognition);
 - support workers to re-skill throughout their lives.

Policies already announced

- A **£10,000 skills wallet** for every adult to use for training and careers advice throughout their lives
- A **Workers Charter** giving rights to flexible working from day one and protecting the right to strike (details to be fleshed out)
- **Devolve funding for skills policy** down to regional / local government



CAVENDISH

A large, stylized logo consisting of a red 'C' on the left and a red 'D' on the right, both with a gradient from light to dark red. The text 'Thank you.' is centered between them in a black serif font.

Thank you.

For more information, get in touch:

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